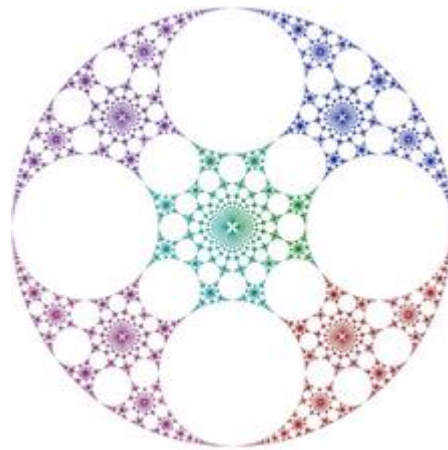


Women In the Security Domain and/Or Mathematics (WISDOM) group

~~*London Universities Women in STEM*~~



Thursday 1st June 2017

Miss Kiran Bhagotra, CEO/Founder, www.protectbox.com
(ex-Cabinet Office/Foreign & Commonwealth Office,
ex-industry, ex-investor, ex-PR, ex-medical student)

The gender gap

8% of computer science graduates in UK are women

14% of STEM occupations in UK held by women

18% of computing graduates in US are women

24% of computing science roles in US are held by women

50% of women are underrepresented in the global workforce
- 50% working age women active in labour force compared with 78% men

\$258 For every \$100 a woman earns, a man earns \$258 – the hidden pay gap

Source: <https://girlswhocode.com/crack-the-code/>

https://www.accenture.com/t20170306T223143_w_us-en_acnmedia/PDF-45/Accenture-IWD-2017-Research-Getting-To-Equal.pdf

3 ways to help women close the gap

1 Digital Fluency

Not just coding...digital, mobile, internet and infrastructure



2 Career Strategy

Aim high, Make informed choices, Pro-actively manage your



3 Tech immersion

Authenticity, Confidence, Expertise, Longevity

Source: see slide 5 for links to above logos

3 things that have helped me

1 **Knowing myself**

Extrovert or introvert, Technical or non-technical, Career or home

2 **My 'tribe'**

Support network, Men and women 'sponsors', Professional and social

3 **Giving back**

Sharing, Listening, Mentoring, Learning

Useful Links

- National Cyber Security Centre & Cyber First: www.ncsc.gov.uk, www.cyberaware.gov.uk, <https://www.gov.uk/government/news/cyber-first-improving-cyber-skills-in-the-uk>, <https://www.ncsc.gov.uk/information/cyberfirst-courses>
- Cyber Security Information Sharing Partnership (CiSP): <https://www.ncsc.gov.uk/cisp>
- Cyber Exchange (Cyber Growth Partnership): <https://cyberexchange.uk.net/>
- The Limitless Academy <http://thelimitlessacademy.org/>
- Rails Girls Summer of Code <https://railsgirlssummerofcode.org/>
- Apps for Good <https://www.appsforgood.org/>
- Stemettes <http://stemettes.org/>
- Code First Girls <http://www.codefirstgirls.org.uk/>
- WiSTEM (Women in STEM) <http://www.womeninstem.com/>
- Women Who Code <https://www.womenwhocode.com/>
- Women in AppSec <https://2017.appsec.eu/program/women-in-appsec>
- The Entrepreneurs Network Female Founders Forum <http://tenentrepreneurs.org/fff/>
- SheWorx <https://www.sheworx.com/>
- Everywoman <https://www.everywoman.com>
- The Tech Partnership <https://www.thetechpartnership.com/>
- Tech Talent Charter <https://techtalentcharter.co.uk>
- AWS reStart <https://aws-restart.com/>

Help us help you: ProtectBox needs work experience/intern



1 Coders

PHP, C#, architecture, machine learning

2 Researchers

Rankings of Suppliers, Market research

3 Marketers

Advertising/Sponsorship, Social Media

4 Operations

Admin, Customer services,

Source: www.protectbox.com

If you can help, get in
touch

Thank you



ProtectBOX

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