



WISDOM

Women In the Security Domain (and)Or Mathematics

WISDOM Meeting 5th October 2016: Agenda

1. Welcome
2. Minutes of the last meeting
3. Chairing of Meetings
4. EPSRC Funding
5. Inclusion/Opening up the WISDOM group
6. Seminar Speakers
7. Reminders: MSc Networking Lunch and Management Meeting
8. Social Media
9. AOB
10. Closing

WISDOM Meeting 5th October 2016: Minutes

1. *Welcome*
2. *Minutes of the last meeting*
3. *Chairing of Meetings*
 - We discussed taking it in turns to chair the meetings and take minutes, to allow everyone to gain experience.
 - Ela kindly volunteered to chair the next meeting (which will be open to men too, see point 5).

Actions:

(Ela): Please prepare for the next meeting (choose a date and email Claire Hudson to reserve a room and possibly lunch, find someone to take the minutes for you and discuss with Thyla r.e. advertising the meeting).

(Ela): Make an agenda for the next meeting. It may be better to do this after

the management meeting on the 7th November.

4. EPSRC Funding

- We have received some extra funding for the WISDOM group that must be sent before March. A plan with a number of ideas as to how best spend this money has previously been circulated, but some of these ideas are not fully developed and we welcome suggestions or ideas.
- Ideas currently include: a networking event for women from other universities (in particular, ladies from Universities certified by GCHQ <https://www.gchq.gov.uk/news-article/gchq-certifies-six-more-masters-degrees-cyber-security> and London universities); a morning for UG students encouraging them to stay in academia and a student visiting from South Africa via the Hope Network.
- Lizzie suggested targeting women from lower socio-economic areas and the feedback from the group was really positive.

Actions:

(All): If there are any further suggestions or ideas, please let us know!

(Lizzie): Contact Hugh (*I think this was what you said you would do next!*) to discuss developing a relationship with a sixth form in a lower socio economic area. Please let us know what we can do to help.

(Sheila): Discuss/arrange a day (possibly with the careers department) to hold the UG outreach morning/afternoon and the networking event.

(Thyla): Discuss with the Hope Network the next steps for hosting a student.

5. Inclusion/Opening up the WISDOM group

- We discussed whether or not the WISDOM group meetings should also be open to the men in the department.
- There was some mixed response to whether or not this should be done, but it was generally agreed that we will make some (but not all) meetings open to both men and women.
- In particular, it was agreed that our next meeting at the end of November will be made open to men.
- We discussed setting up a mailing list, which Thalia is in the process of trying to sort out.

Actions:

(Ela/Thyla): Send emails regarding the next meeting to the department, making it clear that men are welcome. Maybe include discussing this on the agenda.

(Thalia): Setup mailing list.

6. Seminar Speakers

- Thyla approached Martin Albrecht with a list of female speaker suggestions for the ISG seminars.

- Martin will invite some of the women on the list and it has been suggested that WISDOM members will each host a speaker.
- Thyla sent out an email suggesting who could host each member.
- Lizzie mentioned that she knows a few speakers who could come and give a (potentially controversial!) talk in order to encourage a conversation around women in the department. People seemed generally excited about this idea, but there was some concern that maybe the ISG seminar is not the best place to host this.

Actions:

(All): If you haven't already, please confirm with Thyla that you are happy to host the suggested speaker.

(Thyla/Lizzie): Please discuss with Lorenzo and Martin on whether or not the ISG seminar would be the best place for a controversial speaker. If so, then we can arrange a speaker to come in (I think Lizzie was going to make a few suggestions first). Otherwise, maybe we can arrange a different setting for this.

7. Reminders: MSc Networking Lunch and Management Meeting

- Reminder that on Wednesday the 12th October we have a networking lunch, open to all female PG students and staff in the department. The lunch is being held in McCrae 219 and lunch is provided.
- Sheila mentioned how she had contacted the Careers department and how they were willing to work with us and may come to the networking lunch.
- We also have a management meeting (with Keith Mayes and James McKee) on 7th November (again in room 219).
- We have a list of topics to discuss with them that will be made available to you all.
- There was interest raised in learning more about the protocol in the department for if/when PhD students become pregnant. What is the maternity/paternity leave? Also, what about if students are required to help care for someone elderly, for example?
- Lizzie raised the idea of asking female alumni and current ISG/MSc students about their experiences of being a woman in the department. One way of doing this may be via a survey.

Actions:

(Thalia): Make the list of topics to be raised in the management meeting open to all members (after adding Ela and Lizzie's suggestions to the list).

(All): Add any further suggestions for topics or concerns to the list of questions for management.

(All): Come to the management meeting on 7th November.

(Thyla): Email members to remind about the management meeting nearer the time.

(All): Come to the Networking Lunch next Wednesday and please encourage other ladies in the department to come too!

(Sheila): Confirm with the careers department that we would like them to come to the networking lunch.

8. *Social Media*

- A reminder that we are active on social media. Please follow our accounts and share material/attend events etc where possible!
- Facebook: <https://www.facebook.com/wisdomrhul/>
- Twitter: <https://twitter.com/WisdomRhul?lang=en-gb>
- Blog: wisdom.rhul.ac.uk
- We are also (as always) looking for further contributions to the blog. A few of you have discussed some ideas, it would be great for members to send Thalia some posts (only 200-300 words!).

Actions:

(All): Send Thalia drafts for blogs.

(All): Follow/interact with WISDOM on social media.

9. AOB

- Thyla mentioned the previously raised leadership and power course.
- We discussed the possibility of running this course and making this element of WISDOM open to men.
- International Women's day is on 8th March 2017. We are going to keep in contact with the careers department and see if we can do something around this.

Actions:

(Thyla): Please take next steps in organising this course.

(Sheila): Please keep in contact with the careers department to let us know what they will arrange around International women's day.

10. Closing