



WISDOM

Women In the Security Domain (and)Or Mathematics

WISDOM Meeting 20 June 2016: Agenda

1. Welcome
2. Minutes of the last meeting
3. Website and Blog
4. Meeting with Management
5. Lunch with Masters Students
7. AOB
8. Conclusion

WISDOM Meeting 20 June 2016: Minutes

1. Welcome
2. Minutes of the last meeting
 - Sheila Cobourne has set up a WISDOM webpage on the RHUL site
 - A WISDOM twitter account was created by Rachel
3. Website and Blog
 - We discussed having a formal page on the RHUL site and a more informal blog page linked to it from the website.
 - Content on the webpage can be quite broad – ranging from discussion of research, conferences/events attended, thoughts/discussion points on women in academia. Link to other blogs etc would be okay, but please accompany with a paragraph or something original.
 - It would be good if everyone contribute some content; one possibility was to aim for something to put on the blog every fortnight, but this may change.
 - The blog page would work closely with the twitter account run by Rachel.
 - Discussed also launching a Facebook page and using this alongside the Twitter account.
 - Sheila offered to organize the blog, and Thalia will be encouraging everyone to contribute content.

- Actions:** (All) Think of content for the blog and please email Thalia if you have any ideas/already existing content. It would be great if everyone contributed at least one piece.
(Sheila) Create a wordpress blog, linked from the webpage.
(Thalia) Encourage and collect content for the blog.
(Rachel) Set up a WISDOM facebook page.

4. Meeting with Management

- Planning to arrange a meeting with management (Keith Mayes, James McKee, Chez, Carlos etc) for some time in September.
- We discussed the importance of defining the scope of the group (our 'vision') and suggested that this may be an important thing to do before the management meeting (so that we are not responsible for everything relating to women in the department).
- Current discussion points include:
 - Discussing the scope of the group and our objectives
 - Asking for contributions to the blog (e.g. Keith Mayes on what the department is doing to actively encourage women to apply)
 - Discussion on unconscious bias training – can we make it obligatory for all PhD student to attend an unconscious bias training course? Given the shared working environment, could PhD students and lecturers sit the training together?
 - Women in ISG seminars. We are currently compiling a list of female speakers, but it would be good for the department to support us here. Can Keith Mayes not tell Lorenzo/Martin that they need to take an active role in arranging female speakers? Maybe ensuring that one in every given number of speakers is female?
 - Abolish the use of titles, as done by CUNY:
<http://www.glaad.org/blog/cuny-graduate-center-becomes-first-school-instate-gender-inclusive-language-policy>, for example in written correspondence and on name badges in conferences.

- Actions:** (Lisa) Email Rainer to discuss the possibility of unconscious bias training for all PhD students
(All) Email Thalia/Sheila/Thyla with any suggestions or discussion points they would like to be raised in the meeting.
(Sheila) Arrange a meeting in September with Keith Mayes and discuss who else should come (James McKee, Chez, Carlos have all been strongly suggested in the meetings).

5. Masters Lunch

- We are in the process of arranging a lunch on the 12th October for the ISG Masters students.
- We discussed the importance of including the mathematics masters students too.

- Actions:** (Thalia) Email Teo (as head of the maths Masters) to arrange the lunch for October 12th. Get an estimate for numbers

attending and book a room and food.

6. AOB

- Discussed formalizing the mailing list to ensure it includes all females in the department.
- Thyla has been in contact with Giorgia Marson and is suggesting RHUL as a possibility for hosting CrossFyre, possibly in 2018.
- We discussed coordinating WISDOM with some of the other groups from other departments.

Actions: (Lisa) To compile a list of all female lecturers, postdocs, PhD students and (come September) Masters students to be included on the mailing list.

(Sheila) Contact women in Fraud

(Lisa) Please contact the head of schools and let us know who would be the point of contact for women's groups in other departments.

7. Closing

Date of next meeting: To be determined.